

CERNO'S TRUCKING OPERATIONS



Cerno's Trucking Operations Compensation and Benefit Report Featuring 94 Job Titles

Salaried / Sales Team - 30 Jobs	Middle Management - 16 Jobs	Executive - 11 Jobs	Hourly / Driver - 37 Jobs
Highway Dispatcher	Terminal Operations Manager	Chairman of the Board	Local Pick Up and/or Delivery Driver
Local Dispatcher	Group Terminal General Manager	Chief Executive Officer / President	Local/Short Haul Driver
Clerk - Junior, Intermediate, Senior	General Manager	Chief Operating Officer	Highway Driver - up to 800 km one way
Accounting Clerk / Bookkeeper - Junior, Senior	Sales Manager	Top Operations Executive	Highway Driver - between 800km and 1500 km one way
Credit / Collections Clerk	Controller	Top Marketing and Sales Executive	Highway Driver - more than 1500km one way
Health & Safety Coordinator	Accounting Manager	Chief Financial Officer	Team Driver
Personnel / Human Resources Administrator	Accounts Payable Manager	Top Human Resources Management Executive	* Each Driver Position reported seperately for
Payroll / Personnel Clerk	Credit Collections Manager	Director / VP of Maintenance	Owner Operators and Company Drivers
Executive Assistant	Payroll Manager	VP of Information Technology	* Each Driver Position reported seperately by
Administrative Assistant - Senior	Office Manager	Corporate Secretary	Equipment used
Switchboard / Receptionist	Personnel / Human Resources Manager	Corporate Controller	* Each Driver Position reported seperately by
Customer Service Representative - Inside	Safety Manager		Domestic Hauling vs. Cross Border
Data Entry Operator	Claims Manager		* Summary Positions provided for Highway and
Network Administrator - Senior	Traffic Manager		Local Drivers for quick reference
Dock Foreman	Information Systems Manager		
Garage Foreman	Logistics Manager		Trailer Maintenance Mechanic
Rate Clerk			Maintenance Mechanic
Rate Audit Clerk			Class A Garage Mechanic
Overage, Shortage & Damage Supervisor			Handyman - Maintenance
Driver Trainer			Fork Lift Operator
Custom Clerk			Shipper / Receiver
Tax & License Clerk			Dock Worker / Warehouseman
Driver Recruiter			General Labourer
Inside Sales Representative			Janitor
Sales Rep - Junior, Intermediate, Senior			Student / Summer Employee

For wage information on these titles rolled out by region, sub-industry, revenue range, union status and ownership status

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