

# MANUFACTURING AND DISTRIBUTION INDUSTRY



Compensation and Benefits Reports  
Canadian Job Titles Featuring 149 Positions

Hourly Positions 43	Salaried Positions 51	Middle Management Positions 34	Executive Positions 21
Assembler - Junior, Intermediate, Senior	Accounting Clerk/Bookkeeper - Junior, Senior	Accounting Manager	Chairman of the Board
Bench Worker or Table Worker	Billing & Shipping Clerk	Accounts Payable Manager	Chief Executive Officer
Crane Operator	Clerk - Junior, Intermediate, Senior	Compensation & Benefits Manager	Chief Financial Officer
Drill Press Operator	Computer Operator	Controller	Chief Operating Officer
Electrician - Maintenance	Computer Programmer - Junior, Senior	Credit Collections Manager	Corporate Controller
Electronic Engineering Technician	Cost Clerk	Customer Service Manager	Corporate Secretary
Engineer - Stationary, Steam, Power	Credit/Collection Clerk	Database Manager	Division General Manager
Fork Lift Truck Operator	Custom Clerk	Distribution Manager	General Counsel
Garage Mechanic	Customer Service Representative - Inside	Engineering Manager	Group General Manager
General Labourer	Data Entry Operator	General Manager	Strategic Planning Executive
Handyman - Maintenance	Database Analyst/Programmer - Senior	Human Resources Manager	Top Administrative Executive
Injection Molding Machine Operator	Draftsman - Computer Assisted Design	Information Systems Manager	Top Engineering Executive
Inspector/Tester	Draftsman - Senior	Inventory Control Manager	Top Environmental Executive
Janitor	Estimator	Labour Relations Manager	Top Human Resources Executive
Lead Hand/Crew Chief/Team Leader	Executive Secretary/Administrative Assistant	Logistic Manager	Top Information Systems Executive
Machine and Set Up Operator - CNC	General Foreman	Materials Manager	Top Marketing and Sales Executive
Machine Operator or Tender	Graphics Designer	Office Manager	Top Marketing Executive
Machinist	Health & Safety Co-ordinator	Operations Manager	Top Operations Manufacturing Executive
Maintenance Line Supervisor	Industrial Electrician	Payroll Manager	Top Research and Development Executive
Maintenance Machinist	Inside Sales Representative	Plant Engineer / Maintenance Manager	Top Sales Executive
Maintenance Mechanic/Millwright	Laboratory Technician - Junior, Senior	Plant Manager	Treasurer
Material Handler	LAN Administrator	Product/Brand Manager	
Millwright	Maintenance Foreman	Production Manager	
Mould Maker	Network Administrator - Intermediate, Senior	Project Manager	
Order Filler	Payroll or Personnel Clerk	Purchasing Manager	
Packer	Personnel/Human Resources Administrator	Quality Control Manager	
Painter	Process Engineer	Regional Sales Manager	
Plumber - Maintenance	Product Development Engineer	Research and Development Manager	
Process Operator - Chemical	Production Clerk	Safety Manager	
Production Equipment Operator	Production Foreman	Sales & Marketing Manager	
Production Line Supervisor	Production Scheduler	Service Manager	
Punch Press Operator	Purchasing Agent/Buyer	Tax Manager	
Sheet-Metal Worker	Quality Assurance Engineer	Technical Support Manager	
Shipper/Receiver	Quality Assurance Technician	Warehouse/Distribution Manager	
Summer Employee/Student	Sales - Junior, Intermediate, Senior		
Tool & Die Maker	Secretary/Assistant - Junior, Senior		
Truck Driver Heavy	Service Technician - Junior, Intermediate, Senior		
Truck Driver Light	Switchboard/Receptionist		
Warehouseperson	System Analyst		
Welder - Stick/Arc or Mig	Webmaster/Internet Administrator		
Welder - Tig			

For wage information on these titles rolled out by region, sub-industry, revenue range, union status and ownership status

Contact us at 905-278-2751 or toll free at 877-282-3766. Or email the projects director at [sharrington@cernoresearch.com](mailto:sharrington@cernoresearch.com)